BRAMLEY GRANGE ACADEMY

UNIFORM POLICY

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School Uniform Policy

Aims

All children wear a uniform at Bramley Grange Academy. We believe uniform looks smart, is practical and encourages a sense of belonging to our school community. At Bramley Grange Academy we feel that it is important that uniform is kept as simple and as practical as possible to ensure consistency without applying undue stress to our pupils and families. Our uniform policy is considerate of cost and is designed to ensure parents and carers can get good value for money with the simplicity and easy availability of our uniform requirements.

This policy aims to clarify the expectations of the school uniform and ensure we avoid discrimination in line with our legal duties under the Equality Act of 2010.

• Purpose

The purpose of the school uniform policy is to:

- Promote a sense of community, belonging and equality among pupils.
- Minimize distractions and peer pressure related to clothing choices.
- Ensure pupils are dressed safely and appropriately for school activities.

• Uniform Requirements – Secondary

General Guidelines

- All pupils are required to wear school uniform.
- Uniforms must be clean, neat and worn as intended.
- All items listed in this policy are compulsory; there are no optional items.

Standard Uniform Components

- **Tops:** Branded grey polo, branded navy jumper, branded navy cardigan, branded navy fleece and branded navy blazer.
- **Bottoms:** Male pupils must wear plain black school trousers. We recognize that some pupils have sensory needs; therefore, alternative black trousers may be worn where appropriate, provided they look like school trousers and are agreed with the school. For female pupils, black flared trousers or standard black school trousers are permitted. Leggings are not allowed under any circumstances. Black tailored school shorts may be worn by all pupils in warmer weather. These must be smart and resemble school shorts. Sports-style shorts, including jogging bottom material or casual shorts, are not permitted.
- **Footwear:** Plain black sensible shoes that fasten securely, or plain trainers.
- Nose studs are permitted not hoops
- No hooped earrings.

We reserve the right for any item to be removed should it cause harm to pupils or others.

Outerwear

- Coats / jackets must be appropriate for the season.

PE Uniform

- **Top:** Branded navy t-shirt to change into and a black sweater may also be worn if required.
- **Bottoms:** Plain black shorts or plain black jogging bottoms**.**
- **Footwear:** Trainers appropriate for indoor / outdoor PE.

Additional Guidelines

- No hats, caps, hoods or head coverings are allowed indoors, except for religious or medical reasons.
- Jewellery is not permitted such as rings, bracelets and thick chained necklaces. *(or no necklaces)*
- Watches are not allowed – no smart watches e.g Apple watch (these must be handed in and can be collected again at the end of the day).
- Hair should be neat and of natural colour. No purple, pink, yellow, green or blue
- Makeup should be subtle

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price. Therefore, our uniform is competitively priced.

Secondhand uniform may be available through the school office.
When our student first join they will receive a **free** school uniform consisting of;
3x polos or t-shirts

- 2x jumper/cardigan
- 1x Fleece
- 1x Blazer
- 1x Sport top

And any further uniform is:

- Available at a reasonable cost.
- Provides the best value for money.
- Available on a pay later basis We will do this by:
- Ensuring that PE kit is also unbranded, this acts as a social leveler.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Where to purchase uniform

Uniform is available to purchase from your Arbor parent dashboard

Go to https://login.arbor.sc/ and click 'forgot password' to finish setting up your account if you haven't already. Alternatively you can download the Arbor parent app from the Appstore or Playstore

Parents/carers experiencing financial difficulties in purchasing a school uniform should speak with the staff at BGA in the first instance to see what support can be provided.

Expectations for our school community

Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head of School if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Head of School if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Where this is not the case, parents and carers will be contacted to work together with the school to remedy the situation.

Ongoing breaches of our uniform policy will be dealt with by the senior leadership team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the Heads of School to ensure that it continues to reflect the needs of the school community.